

TYNESIDE

C I N E M A

TALENT UNIT ENGAGEMENT LEAD

FREELANCE – 2 DAYS PER WEEK

We are seeking an Engagement Lead to deliver inspiring workshops, identify talent and recruit young people to develop skills and careers through the Tyneside Cinema Talent Unit.



ABOUT US

Tyneside Cinema is the North East's leading independent cinema located in the heart of Newcastle upon Tyne where it provides a welcoming space for people from all walks of life to come together.

In 2026, the doors will open to the Tyneside Talent Unit housed within the Tyneside Cinema. This will offer unique talent development opportunities for young people aspiring to work within the screen & content industry in state-of-the-art facilities.

The Talent Unit Engagement Lead will be responsible for identifying emerging local young talent, marginalised voices and disadvantaged young people to be recruited into the Talent Unit and support their journey. The role will work collaboratively to ensure a joined up, cohesive and ambitious approach to talent development within the region.



ABOUT THE ROLE

Key Responsibilities

- Identify local young talent, marginalised voices and disadvantaged young people to be recruited into the Talent Unit programme, from identified areas of higher deprivation in the North East.
- Support in the creation of a talent development strategy for the Talent Unit.
- Conduct extensive community outreach for the Talent Unit, targeting disadvantaged areas in the North and young people not currently within the filmmaking community.
- Develop opportunities, cultivate new relationships and employ creative methods for identifying new talent outside of usual routes of film talent development
- Cultivate relationships with individuals, charities, schools, agencies and organisations to foster collaboration.
- Support the development and implementation of best practices for community engagement processes.
- Place inclusion and diversity at the core of outreach and funding activity, ensuring opportunities are as accessible as possible, and under-represented groups are actively engaged with at every stage.
- Create a positive experience for local filmmaking talent and establish the Talent Unit as synonymous with equality, diversity and accessibility
- Remain responsive, knowledgeable and aware of changes and developments within the film industry.
- Play an active role in strategic planning processes and be responsible for completion of operating plans, budgets and reporting.
- Recruit, onboard and manage facilitators to deliver workshops as part of programmes, ensuring they deliver with inclusion, strong values and accessibility at the core.
- Provide creative and practical support to encourage early-career filmmakers, writers and artists working across different creative disciplines to apply for funding opportunities.
- Offer innovative and creative ideas to further develop talent development in the North.
- Feed into any specific funding reporting, and share any required, relevant information with partners.
- Participate in training and seek ways to develop the role, in negotiation with the Talent Unit team.

SKILLS & EXPERIENCE

Essential

- Experience and knowledge of working with working class young people in Newcastle and surrounding North East communities
- Strong workshop facilitation skills and ability to attract and engage young people into the Talent Unit
- An understanding of Safeguarding and compliance when working with young people
- Ability to be flexible, adaptable and problem solve effectively
- Good knowledge of film and careers in industry
- Experience with, and ability to, write and contribute to a talent engagement strategy
- Strong communication skills and ability to work collaboratively with the Talent Unit team
- Strong project & coordination skills
- Ability to communicate effectively and deliver targets and meet funder deadlines

Desirable

- Experience working in similar talent development programmes
- To be able to utilise local contacts
- Experience in coaching and mentoring
- Experience with funding applications, evaluations and data reporting
- To hold enhanced DBS and safeguarding training

WORKING HOURS & PAY

- Fee: £200.00 per day - must have a UTR number and be registered as self-employed
- Hours: 2 days (16 hours) per week
- Location of work: Tyneside Cinema, 10 Pilgrim Street, Newcastle upon Tyne, NE1 6QG. Hybrid working available upon request.
- Contract length: 12 months
- Expected start date: March 2026

EMPLOYEE BENEFITS

We want to support your love for film and enable you to experience our amazing food and beverage venues while working within Tyneside Cinema.

- Unlimited free tickets for personal use
- 12 additional complimentary tickets every 3 months for your friends/family
- Discounted food and soft drinks from the Bar Café and Vicolo
- Free use of Talent Unit Facilities & Equipment

APPLICATIONS

To Apply

Please email :

- a CV to joinus@tynesidecinema.co.uk
- A cover letter or video introduction (optional)
- Complete the following application form: [Talent Unit Engagement Lead Application Form](#)

Deadline for applications: Friday 6th March at 7:00pm

Tyneside Cinema's goal is to promote a diverse and inclusive workplace and we are committed to building a team that reflects a wide variety of skills, perspectives and backgrounds.

We are an equal opportunities employer, hiring on merit and our business need. We encourage applications regardless of age, sex, gender identity, sexual orientation, gender reassignment, marital status, pregnancy, parenthood, religion or belief and disability.

We have also recently partnered with [Suitability](#) and [Smart Works](#) who can provide business attire free of charge to wear to your interview if needed.

If you require any reasonable adjustments in our recruitment process, please let us know.

